



Sexual Violence Advocate Job Description

Position: Full-time 40 hours per week

Location: San Francisco Bay Area

Salary: \$30,00-40,000 per year with benefits

Accepting resumes until filled at deafhope@deaf-hope.org

Program: CLASS is a federally-funded program to ensure culturally specific services for sexual assault survivors who are deaf or hard of hearing.

Essential Functions:

- **Hotline:** Team with trained volunteers to monitor and respond to hotline via VP/email/pager to provide access to services for survivors on emergency and non-emergency basis
- **Crisis Intervention Counseling:** Coordinate services for survivors and their families to cope with the trauma of victimization and assist in the recovery process.
- **Emergency Assistance:** Respond to the immediate need for medical care, shelter, food, and clothing for survivors
- **Accompaniment and Advocacy:** Accompany and support survivors at hospitals, law enforcement agencies, District Attorney's Office, court proceedings, and other agencies, assist with placement in emergency housing, advocate for access in shelter or transitional housing, provide technical assistance to shelter staff regarding cultural sensitivity for SV survivors who are Deaf or hard of hearing
- **Outreach:** Inform the community about available SV services through social media outlets such as vlogs and Facebook, brochures, flyers, booths and community presentations
- **System advocacy:** Promote policy changes and conduct other activities as necessary to increase services for deaf and hard of hearing survivors and lead to appropriate referrals
- **Professional training and consultation** to police departments, hospitals, community sexual assault programs and court system on serving SA survivors who are deaf or hard of hearing
- **Other duties** include providing accurate documentation of services, meeting reporting obligations, collaborating with the NorCal SV Advocate, and performing other duties delegated by supervisor as necessary to ensure fulfilling agency's contractual obligations

Required Education and Qualifications:

- **Available to work immediately**
- Able to complete the 60-Hour Training for Advocacy for Deaf Survivors of Sexual Violence offered by DeafHope within 3 months of hire
- Able to provide sexual violence advocacy services using the survivor-centered framework modeled after the Domestic Violence Peer Empowerment Model
- B.A. degree; or 4 years of professional experience working with deaf and hard of hearing in social services; or an equivalent combination of education and experience
- Fluency in American Sign Language and ability to communicate with deaf and hard of hearing survivors in their preferred language (ASL) or mode of communication
- Comfortable working with individuals in distress and with those who experienced sexual violence or those connected to a sexual assault survivor
- 1-3 years experience in advocacy, crisis intervention, community organizing and/or counseling skills
- Strong verbal and written communication and presentation skills
- Good organizational, math and statistical tracking skills
- Knowledge and experience in using Internet, Microsoft Word, Excel, Outlook, and PowerPoint
- Ability to prioritize and plan own work activities, and possess strong problem solving skills
- Valid California Driver License and auto insurance as required by law.
- Ability to travel throughout the Bay area; open to occasional work during evenings and weekends

To Apply Send email of interest and resume to Interim Executive Director, Trina Licht:
Trina@Deaf-Hope.org